

Bohn Well Drilling Co

18190 DAIRY LANE, SUITE 101, JORDAN MN 55352

EMPLOYMENT APPLICATION

Equal Opportunity Employer

PERSONAL INFORMATION

Date _____

NAME LAST FIRST MIDDLE

PRESENT ADDRESS STREET CITY STATE ZIP

PHONE NO. SOCIAL SECURITY NO.

EMPLOYMENT DESIRED

POSITION: DATE YOU CAN START: SALARY DESIRED:

ARE YOU EMPLOYED NOW? YES ☐ NO ☐ IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? YES ☐ NO ☐

EVER APPLIED TO THIS COMPANY BEFORE? YES ☐ NO ☐ If SO, WHEN?

EDUCATION

High School: Address:

From: To: Did you graduate? YES ☐ NO ☐ Degree:

College: Address:

From: To: Did you graduate? YES ☐ NO ☐ Degree:

Other: Address:

From: To: Did you graduate? YES ☐ NO ☐ Degree:

PROFESSIONAL REFERENCES

Full Name: Phone: ()

Address:

Relationship:

Full Name: _____ Phone: () _____
Address: _____
Relationship: _____
Full Name: _____ Phone: () _____
Address: _____
Relationship: _____

PREVIOUS EMPLOYERS

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving:
YES NO
May we contact your previous supervisor for a reference? ☐ ☐

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving:
YES NO
May we contact your previous supervisor for a reference? ☐ ☐

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving:
YES NO
May we contact your previous supervisor for a reference? ☐ ☐

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION. I UNDERSTAND THAT MISREPRESENTATION OR OMISSION OF FACTS CALLED FOR IS CAUSE FOR DISMISSAL. FURTHER, I UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PREVIOUS NOTICE.

DATE _____ SIGNATURE _____

Have you ever worked for this company under another name: ☐ If so, under what name? _____

DRIVER EXPERIENCE & QUALIFICATION

The U.S. Department of Transportation requires that driver applicants show all employment for the past three years. Effective July, 1987 they must also show commercial driver employment for the seven years immediately preceding this year period. (§391.21 (B) (10), (11)).

LICENSES

Drivers Licenses held in past three years must be shown.	State	License No.	Class	Endorsement	Expiration Date

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes ☐ No ☐
- B. Has any license, permit or privilege ever been suspended or revoked? Yes ☐ No ☐
- C. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations? Yes ☐ No ☐
*If you answered "Yes" to A, B, C attach a statement giving details.

DRIVING EXPERIENCE

Class of Equipment	Type of Equipment (Van, Tank, Flat, Etc.)	Dates		Approximate Total Miles
		From	To	
Straight Truck				
Tractor & Semi-Trailer				
Twin Trailers – LVC's				
Other				

List states operated in during last five years_____

List driving awards held and who awards were presented by? _____

List special courses or training that will help you as a driver_____

Accident Review for past 3 years (Attach separate sheet of paper if more space is needed)

Dates	Nature of Accident (Head-On, Rear-End, Overturn, Etc.)	Fatalities	Injuries
Last Accident			
Next Previous			
Next Previous			

Traffic Convictions and Forfeitures for the past 3 years other than parking violations

Location	Date	Charge	Penalty

POSITION RELATED INFORMATION

Equipment Operating Experience _____

Mechanical Repairing & Maintenance Experience _____

Electrical Experience _____

Welding Experience _____
ARC _____

APPLICANT MUST READ AND SIGN

It is agreed and understood that the employer or agents may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not, and I release employers and other persons named herein from all liability for any damages on account of furnishing such information. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks, which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a drug test, driver's license record check, and/or physical examination.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigative Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

Further, I understand that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notice.

If hired, I agree to abide by all the rules and policies of the employer.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

This form has been designed to strictly comply with State and Federal fair employment practice laws prohibiting discrimination on the basis of an applicant's sex or minority status. Questions directly or indirectly reflecting such status have been included only where needed to be determined bona fide occupational qualification or for other permissible purposes. Such questions are appropriately noted on the application notwithstanding these efforts.

Date

Applicant Signature